

# School Improvement Team

The goals of our School Leadership Team will be:

- 1) To facilitate the involvement of our parents, school community, and teachers in the development of the school Improvement Plan
- 2) Encourage and create opportunities for involvement within the school for our parents/community
- 3) Continuously monitor the effectiveness of the School Improvement Plan and make amendments as needed based on data
- 4) Review policies and procedures that enhance the safety of students and school

Date: **December 19,, 2024, 8:15AM**

Note Taker: Smith

Time Keeper: Douglas

## **Members:**

### ***Parents***

<i>Jessica Hightower</i>	<i>Sage Arbor</i>	<i>Tafine Arbor</i>
<i>Dawn Baynham</i>	<i>Karthikeyan Pandurangan (KP)</i>	<i>Diaman Salazar</i>

### ***Instructional Staff***

<i>Anne Cooper</i>	<i>Shari Douglas</i>	<i>Katherine Kil</i>	<i>Brittany Kivett</i>	<i>Michelle Talavera</i>
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Teacher Assistant

Nina Whortan
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### ***Administrative Team***

Jigna Patel	Temika Smith
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### **Upcoming Meeting Dates:**

8:15-9:00 in the Media Center

Thursday, January 16, 2025

Thursday, February 20, 2025

Thursday, March 20, 2025

Thursday, April 10, 2025

Thursday, May 15, 2025

Thursday, June 5, 2025

- I. Culture-
  - A. Bear Leader Lunch- December 18th
  - B. Bears Ceremony- End of 2nd quarter
  - C. School wide Behavior Discipline Plan- review of BEAR paws
  - D. Lunch for Parents- ongoing
  - E. Celebrations

**II. Academics**

- A. 23-24 Data - Scheduling upcoming MOY testing dates and creating testing plan

**III. Leadership**

- A. School Improvement Plan - Review of SIP goals that have been completed
  - 1. Discussed walkthrough schedule and teacher feedback plan
  - 2. System for discussing student needs in SSPLC and MTSS
  - 3. iReady PD for staff
  - 4. ML/TD/EC PLC- small group discussion
  - 5. Staff PD- Behavior Matrix, Educator's Handbook, LIM, MTSS

**IV. Title IX**

- A. Strategic recommendations for preventing sexual harassment.
- B. How can we help students understand how to report possible sexual harassment?
- C. How can we help students understand their right to be protected from sexual harassment?
- D. Strategies so parents are aware of the school's obligation to promptly and effectively report sexual harassment.